#### MICHIGAN DEPARTMENT OF CORRECTIONS

# F.Y.I.

**VOLUME 23, ISSUE 11** 

**APRIL 1, 2011** 



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F.Y.I. is a publication of the Michigan Department of Corrections, Office of Public Information and Communications.

Please submit articles through your supervisor to John Cordell at cordeljc@michigan.gov

# MDOC LINE STAFF HAVE LUNCH WITH THE GOVERNOR

Eleven employees of the Michigan Department of Corrections (MDOC) recently had lunch with Governor Rick Snyder. The lunch was an opportunity for employees to discuss what's going on in corrections today, while giving the Governor the chance to get feedback from people who are on the front lines each day, doing the job.

Employees at the luncheon represented a diverse cross-section of the Department. Eight different employment classifications were represented in-



cluding Absconder Recovery Unit Investigator, Analyst/Grant Coordinator, Corrections Officer, Department Technician, Food Technology Instructor, Industries Supervisor, Parole/Probation Agent and Prisoner Re-entry Specialist. Several work units were also represented including Finance, the Parole Board, Field Operations Outstate Region - Saginaw and Berrien County, Field Operations Metro Region - Detroit, Correctional Facilities Administration - Jackson, Ionia and Thumb Correctional Facility in Lapeer.

Latrelle Pickens and Sherron Rimpson shared their thoughts on the luncheon. Latrelle said,

"I truly enjoyed having lunch with the Governor and I sincerely appreciate being selected to do so. Governor Rick Snyder was very personable and appears to be very concerned and in tune with the valuable needs of our department.

"While eating, we casually discussed many topics. Of course, I had to ask about the future of MPRI. At the ground level there have been 'rumblings' suggesting that under the Snyder Administration, support for MPRI may be curtailed.

"I shared with Governor Snyder the great things we are doing through MPRI, and after I had informed him of what I had been hearing, I asked him his thoughts about it. I was relieved to hear him express the importance of the program, his continued support for the program, and how he 'wishes to enhance MPRI.'

**LUNCH WITH THE GOVERNOR (Continued on page 2)** 





#### **LUNCH WITH THE GOVERNOR** (Continued from page 1)

"Overall, I believe the luncheon was a very good gesture by Governor Snyder in an effort to try to connect with the employees of the Michigan Department of Corrections. Thanks again for the opportunity."

Parole/Probation Officer Sherron Rimpson also had kudos for the luncheon and Governor Snyder's receptiveness to each of the employees' viewpoints. He said,

"First of all, I want to thank the Department for selecting me for this honor. Yesterday's visit to Governor Rick Snyder's office was an experience I will never forget. The great lunch was prepared by the Department's Food Service Technology Program. The atmosphere was very relaxed. Governor Snyder began by explaining his reasoning for having lunch with line staff of each state department and he said he will continue to do this each year he's in office.

"After providing his reasoning for the luncheon, each employee introduced themselves and Governor Snyder opened the conversation to questions. They focused on collective bargaining, concessions, initiatives to attract business, health care and the Michigan Prisoner ReEntry Initiative (MPRI). With regard to MPRI, all employees present expressed how positive the MPRI program has been for the Michigan communities and the offenders who are receiving services. Governor Snyder assured those present that MPRI will continue throughout his term, but may see adjustments. This was an AWESOME experience!"



**From L to R:** Jacqueline Holmes, Sherron Rimpson, Trever LeBarre, Kimberly Edwards, Wanda Wright-Gilkey, Governor Rick Snyder, Linsey LaMontagne, Ernie Papke, Charles Levens, Latrelle Pickens, Michael Smith.

The time these employees spent with Governor Snyder allowed them to share their view of the Michigan Department of Corrections while giving the Governor a better understanding of what MDOC employees do each day to ensure the safety of Michigan's citizens and the success of offenders under Department supervision. The Department would like to thank Governor Snyder for providing a forum where line staff from each state department can voice their concerns in a relaxed and social environment.









# MDOC LEGAL AFFAIRS ADMINISTRATOR POSITION NOW POSTED

The Michigan Department of Corrections has posted the position for the Administrator for the Office of Legal Affairs. Richard Stapleton, Administrator of the Office of Legal Affairs, is retiring June 30 after very successful career and a six-month extension to assist with the transition to a new administration. The position is be posted on the Michigan Civil Service Commission's MiJOBS Web page:

#### http://agency.governmentjobs.com/michigan/default.cfm

If you are interested and qualify for one of the positions, please ensure that you submit your information through the posting once it appears on the site.

# 2011 BENEFITS FOR LIFE OPEN ENROLLMENT IS MARCH 28 - APRIL 15, 2011

Currently, over half of the State of Michigan's employees have elected to enroll in one or more of the *Benefits for Life* plans, which includes the free Discount Plan. Consistent with 2010, the *Benefits for Life* open enrollment will be conducted online.

Eligible employees are encouraged to visit **www.BenefitsForLife.org** between March 28 and April 15, 2011 to review existing coverage levels or to enroll in new coverages. If you do not have access to the Internet, you can call the *Benefits for Life* toll-free call center at **888-825-8395** to ask questions, obtain information and enroll over the phone.

New for 2011, the WOW employee discount plan previously located on the Civil Service Web site will now be administered by Abenity. State employees will need to enroll in the Abenity Discount Plan during the upcoming annual *Benefits for Life* open enrollment period in order to have access to the WOW discounts beginning on March 28.

Beginning on March 28, visit www.BenefitsforLife.org or call 888-825-8395.



click here for job posting

#### benefits for life

#### Use the online enrollment process to:

- Review your existing coverage levels and make changes to your current elections.
- Read about or enroll in the Accident Plan, introduced in 2010, without medical questions.\*
- Apply for Supplemental Term Life without Medical Questions up to specified limits.\*
- Renew or enroll in the FREE discount plan which now includes the WOW discounts.\*
- Enroll or update your coverage in the Universal Life or Critical Illness insurance programs.\*
- Take advantage of AD&D premiums for as low as 21 cents per pay period.\*
- Enroll in the Legal Plan to have attorney fees paid-in-full for most covered matters.\*
- Obtain auto and home insurance through Liberty Mutual.\*

The 2011 *Benefits for Life* program is an excellent way to obtain discounts, save money, and enhance your family's overall financial protection. For more information please review the materials at www.michigan.gov/employeebenefits. Click on **Voluntary Benefits (Active Employees)** in the left menu.

\*Exclusions, limitations and restrictions may apply. For more information, please review the plan documents in the "Reference Center" at www.BenefitsForLife.org and/or any certificates of insurance for complete details.



# ABSCONDER RECOVERY UNIT MEMBER TO SERVE ON SPECIAL TASK FORCE

Investigator Dave Sharp of the Michigan Department of Corrections Absconder Recovery Unit was sworn in as a Special Deputy Marshal on March 24, 2011 at the U.S. Marshal's Western District Office in Grand Rapids, Michigan. Sharp will work with U.S. Marshals, Immigration and Customs Enforcement, Housing and Urban Development, the Michigan State Police Fugitive Team and local law enforcement on a task force developed to find and apprehend Michigan's most wanted fugitives. New task force members, who are excited about the operation, were also given a tour of the offices which are expected to be ready for the task force by late April.



ARU Investigator Dave Sharp being sworn in by the U.S. Marshal's Service.

## RE-ENTRY ROUNDTABLE: SAFER NEIGHBORHOODS & BETTER CITIZENS

Re-Entry Roundtable is a continuing column that provides news, facts, and program successes within the Michigan Prisoner ReEntry Initiative.

The MPRI Steering Team is the advisory body whose primary role is to design the Comprehensive Prisoner Reentry Plan and to monitor its implementation.

Steering Team members represent their service area and bring to the table the input of their stakeholders. Members of the team must have the knowledge and expertise of the service area they represent and must represent their networks, not just their organizations.

The Central Michigan Area (Gratiot, Ionia, Isabella, Lake, Mason, Mecosta, Moncalm, Newago and Osceola counties) Steering Team meets bi-monthly in locations rotating around the Central Area.

Service areas for which Central Michigan Area is seeking Steering Team members include the following:

- law enforcement
- health care
- housing
- substance abuse
- mental and physical health
- family and faith-based services
- victim services
- others



Central Michigan Area Steering Team Members
December 2010

# SECRETARY OF STATE ISSUES NEW LICENSE AND ID CARDS

Michigan Department of Corrections (MDOC) employees will need to be on the lookout for the new standard Michigan driver's licenses and state identification cards when they begin circulating this month. Citizens who visit correctional facilities and secure state office buildings may be carrying the newly issued IDs when they visit.

The new licenses have the latest safeguards available to protect their integrity, further ensuring cardholders are who they say they are. Secretary of State Ruth Johnson said the state's new contract with its license card manufacturer provided a good opportunity to add the new security features, which make creation of fraudulent licenses even more difficult.

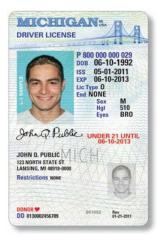
The basic look of the new license and ID card includes an intricate line pattern and outline of the state of Michigan with the Great Lakes. If a person has joined the Michigan Organ Donor Registry, a red heart symbol and the word "Donor" will appear on the lower portion of the card.

Features of the new license and ID card include:

- The state's Great Seal on the front viewable under black light.
- Tricolor image of a bridge on the front that appears and disappears when viewed from different angles.
- New two-dimensional bar code on the back with encoded information available for law enforcement use, in addition to the existing magnetic stripe and one-dimensional bar code.
- Cardholder's photo and date of birth also on the back viewable under black light.
- Laser-perforated word "MICH" on it.

People who are younger than 21 will continue to be issued a vertical-format license or ID card. People who are 21 years old and older will receive the traditional horizontal version.

Because licenses and ID cards are valid for four years, the existing card design will remain in circulation through 2015, with some vertical Graduated Driver License cards in circulation through 2016. Cardholders will be issued a new license when they renew or if they need to replace a lost or damaged card. For more information, visit <a href="https://www.michigan.gov/sos">www.michigan.gov/sos</a>.







**L to R:** A vertically set Michigan driver's license for citizens under 21 years old, a standard Michigan driver's license, and a standard Michigan state ID card.



# BUMP REGIONS ESTABLISHED FOR FLORENCE CRANE AND MUSKEGON CORRECTIONAL FACILITIES

The Michigan Department of Corrections (MDOC) and the Michigan Corrections Organization (MCO) have mutually agreed to the following bump regions:

- Florence Crane Correctional Facility will bump to Lakeland Correctional Facility.
- Muskegon Correctional Facility will bump to Brooks and West Shoreline correctional facilities.

#### There will be three steps in the bumping process related to these closures:

- 1. In order to keep the most senior officers closest to "home," the bump will that occur first will filling vacancies that currently exist within the bump region. Following that, all remaining officers will receive a layoff notice and a "Transfer in Lieu of Layoff" preference form.
- 2. Officers who receive a layoff notice will have the option to fill out the "Transfer in Lieu of Layoff" preference form (indicating which facilities they would be willing to transfer to instead of taking the layoff) and will fill vacancies according to seniority.

NOTE: YOU SHOULD ONLY PUT DOWN FACILITIES YOU ARE WILLING TO TRANSFER TO. IF YOU ARE CONTACTED FOR AN OPENING AT A FACILITY YOU HAVE LISTED AND YOU REFUSE, YOU ARE IMMEDIATELY REMOVED FROM THE STATEWIDE RECALL LIST.

3. After the bump has occurred and the "Transfer in Lieu of Layoff" requests have been processed, officers will also have the option to do an Exchange Transfer.

**For example:** If you are a senior officer who is bumping into Lakeland but would prefer to go to Jackson, you could find an officer who is taking a "Transfer in Lieu of Layoff" to Jackson and do an Exchange Transfer. This will only be allowed between officers within the same class.

"Transfer in Lieu of Layoff" preference forms will be distributed by the Administration directly to all officers receiving a layoff notice. All forms (both preference forms and Exchange Transfer requests) are to be turned in to your facility human resources office...not MCO.

In the past few closures, officers have taken a voluntary transfer out of the region who ultimately would not have had to leave. This process avoids that possibility. The Department and MCO will continue working with officers throughout this process.

Courtesy: Michigan Corrections Organization's K.Y.I. Newsletter

Employees who are N.E.R.E.s or who are in another collective bargaining unit will be advised of their options as well. The Department is developing bump chains based on each affected employees most current employee preference form. These closures could affect employees throughout the state and are likely to result in layoffs. The Department will do everything it can to minimize layoffs and the impact these closures have on employees. If you have questions or concerns about your employment status or the affect these closures may have on you, please contact your local human resource representative and/or collective bargaining unit.

# MEMORIAL SHADOW BOX CELEBRATES WARDEN'S LIFE



Employees of the Mound Correctional Facility (NRF) held a memorial service and dedication of a memorial shadow box on behalf of former NRF Warden Jeff White. Warden White died unexpectedly from a massive heart attack in February 2010. At the time of his death, he was the Department's youngest warden. Those attending the memorial tribute were led in song by Corrections Officer Rainelle Cunningham and in prayer by Chaplain Leroy White. Several staff, including Warden Kenneth Ro-

manowski and Deputy Warden Darrell Steward, delivered speeches recalling their fond memories of Warden White and his dedication to the Department and the employees he served. Warden Jeff White was remembered as being a 'larger than life' person who cared deeply about this facility and his staff.

Warden White was also recognized last year with an Honor Guard detail at his funeral service and an Officer Recruit Class named in his honor. His son, a sergeant for the Department, spoke at the class graduation.

Pictured L to R: ARUS Vernita Moses, who designed and arranged the contents of the memorial, Warden Ken Romanowski and Vocational Trades Instructor Kevin Fisher, whose class built the shadow box.



# RECYCLING EVENT TAKES YOUR "HARD TO RECYCLE" ITEMS

Start gathering your hard-to-recycle items because Recycle-Rama will be taking place once again!

Recycle-Rama is the region's largest free recycling event and accepts an array of items, including electronics, books, shoes, scrap metal, medicine, clothes, appliances, bicycles, dehumidifiers, room air conditioners, compact fluorescent light bulbs, mercury thermometers and thermostats, Styrofoam, yarn, eyeglasses and more!

v v

What: Region's largest free recycling event

When: April 9, 2011 from 9 a.m. - 2 p.m.

Where: Ingham County Health Department, 5303 S. Cedar, Lansing.

For more information, visit <u>www.lansingrecycles.com</u>.

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# **RETIREMENTS - JANUARY 1, 2011**



Employee	Correctional Facility
Abbey, Phillip R	Charles Egeler Reception and Guidance Center
Aho, Andrew	Newberry Correctional Facility
Akin, Daryl T	Bellamy Creek Correctional Facility
Akkala, David J	Newberry Correctional Facility
Ali, Zahida P	Correctional Fac. Admin. Southern Region - Jackson
Amo, David R	Muskegon Correctional Facility
Anderson, Robert H	Women's Huron Valley Correctional Facility
Arnoldi, John C	Field Operations – Outstate Region
Austin, Lois J	Lakeland Correctional Facility
Bacheller, Barbara K	Brooks/West Shoreline Correctional Facilities
Bailey, Judith A	Field Operations - Outstate Region
Bailey, Julie A	
Bailey, Pamela M	Field Operations - Metro Region
Bailey, Rita R	Field Operations - Metro Region
Bainbridge, Vickie L	Field Operations - Outstate Region
Barton, Karen	Mound Correctional Facility
Bastin, Sheila M	Ryan Correctional Facility
Batkins, Dean	
Beck, James A	Field Operations - Metro Region
Beede, Mark A	Muskegon Correctional Facility
Beesley, Charles O	Baraga Correctional Facility
Behm, Gary R	G. Robert Cotton Correctional Facility
Bell, Thomas K	Gus Harrison Correctional Facility
Bercaw, Cheryl L	Florence Crane Correctional Facility
Bergstrom, Sandra L	
Berrios, Miguel A	
Berry, Gordon	Women's Huron Valley Correctional Facility
Bishop, Krista J	Thumb Correctional Facility
Black, William S	Michigan Reformatory
Blakey, Kenneth D	Brooks/West Shoreline Correctional Facilities
Boes, Shila D	Florence Crane Correctional Facility
Bott, Linda S	Central Michigan Correctional Facility
Boudrie, Sandra M	Field Operations - Metro Region
Boyd, Todd C	Field Operations - Outstate Region
Brace, Peggy L	
Branam, Scott A	Ojibway Correctional Facility
Brando, Kristine A	Field Operations - Outstate Region
Braun, Carolyn C	G. Robert Cotton Correctional Facility
Braun, Norma L	
Brown, Albert	Ryan Correctional Facility
Brown, Alice E	

**RETIREMENTS** (Continued on page 9)



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#### **RETIREMENTS** (Continued from page 8)





Brown, James A	Women's Huron Valley Correctional Facility
Brown, Michelle R	Field Operations - Metro Region
Brown, Rodney W	
Budlong-Jones, Audrey	Correctional Fac. Admin. Northern Region
Budnick, Edward	Field Operations - Outstate Region
Buggy, Michael R	Field Operations - Outstate Region
Burns, Anthony M	Bellamy Creek Correctional Facility
Bush, Joan K	
Busscher, Robert V	Field Operations - Outstate Region
Butts, Nora M	
Byers, Sharon	
Cable, Terry R	Field Operations - Outstate Region
Caldwell, Jay C	Field Operations - Outstate Region
Capello, Gary J	Baraga Correctional Facility
Carey, Robert A	Kinross Correctional Facility
Carnes, Gerald	Newberry Correctional Facility
Carr, Catherine L	Kinross Correctional Facility
Cartwright, Kathleen M	Thumb Correctional Facility
Caruso, Patricia L	
Channell, Bruce D	Ryan Correctional Facility
Cheeks, Jena	Field Operations - Metro Region
Cheeks, Walter K	Field Operations - Metro Region
Clark, Joseph	Cooper Street Correctional Facility
Clark, Valerie S	Charles Egeler Reception and Guidance Center
Clay, Alice L	Field Operations - Metro Region
Clinger, Dennis L	St. Louis Correctional Facility
Clore, Jack R	Cooper Street Correctional Facility
Clower, Donald L	Parnall Correctional Facility
Colter, Joanne B	Women's Huron Valley Correctional Facility
Conley, Ray C	•
Converse, John P	• •
Coon, Rick	Lakeland Correctional Facility
Cooper, Billie M	Pugsley Correctional Facility
Cooper, Paul T	Central Michigan Correctional Facility
Cotter, David F	
Crawford, Dianne J	Field Operations - Outstate Region
Credit, Shirley	-
Cronin, Kim L	Field Operations - Metro Region
Curry, Bradford E	
Dahl, Carl L	· ·
Daman, June A	
Danhof, Kathy	· · · · · · · · · · · · · · · · · · ·
Danhof, Robert	Brooks/West Shoreline Correctional Facilities

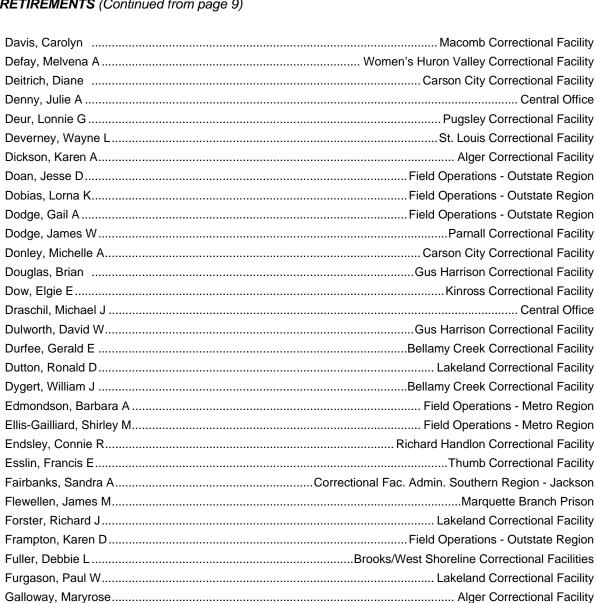
**RETIREMENTS** (Continued on page 10)

**APRIL 1, 2011** 



## WWW.MICHIGAN.GOV/CORRECTIONS

#### **RETIREMENTS** (Continued from page 9)



Genter, Sheila M ......Field Operations - Outstate Region Gonino, Myra S ......Field Operations - Outstate Region Gregels, Gerard A .......Brooks/West Shoreline Correctional Facilities



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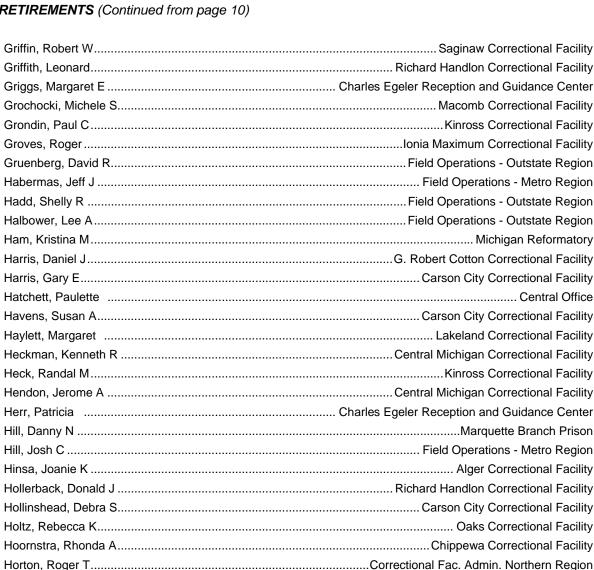


**RETIREMENTS** (Continued on page 11)



## WWW.MICHIGAN.GOV/CORRECTIONS

#### **RETIREMENTS** (Continued from page 10)



Hubbard, Karen S......Michigan Reformatory Jackson, Anthony L ...... Michigan Reformatory Kapa, Cynthia L.....Field Operations - Outstate Region Kaser, Hal L......Gus Harrison Correctional Facility 



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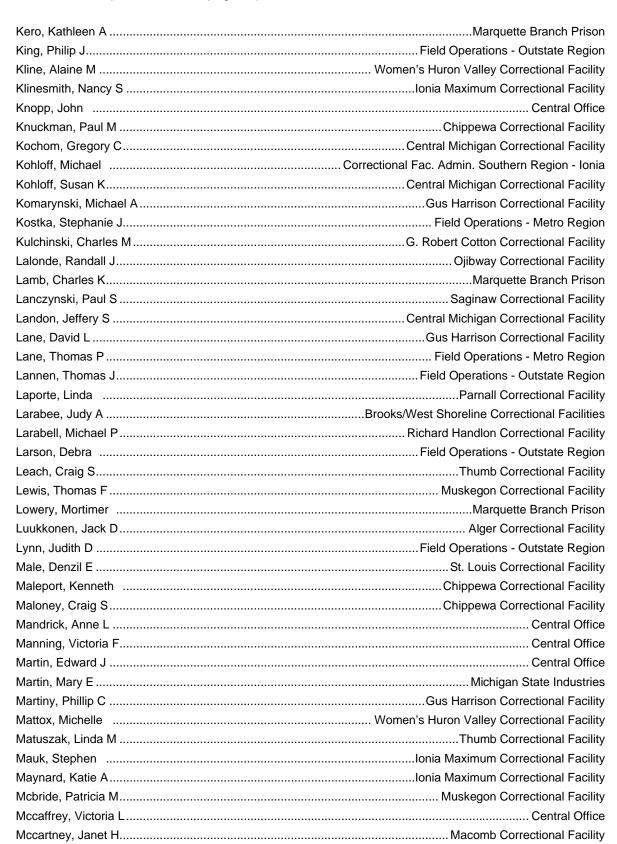


RETIREMENTS (Continued on page 12)



## **WWW.MICHIGAN.GOV/CORRECTIONS**

#### **RETIREMENTS** (Continued from page 11)





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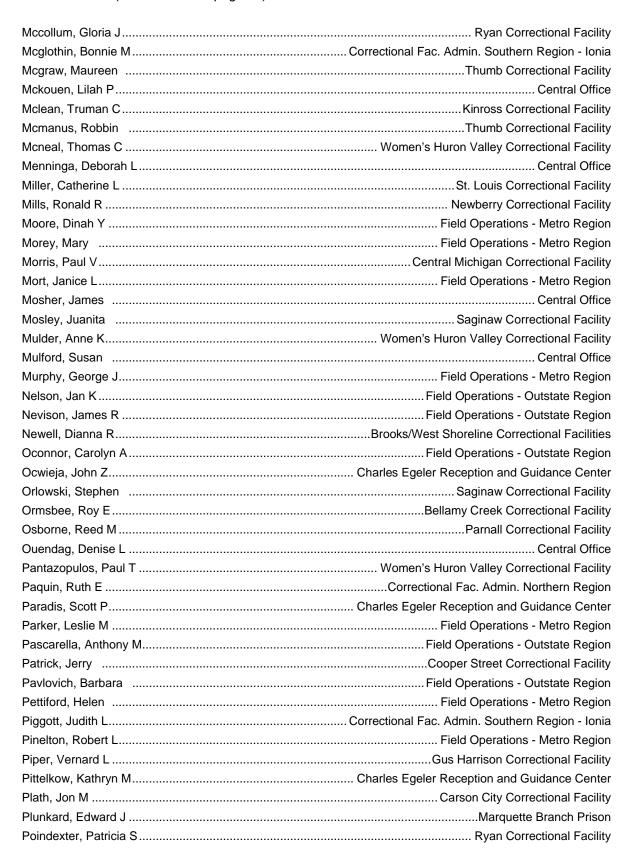


RETIREMENTS (Continued on page 13)



## **WWW.MICHIGAN.GOV/CORRECTIONS**

#### **RETIREMENTS** (Continued from page 12)



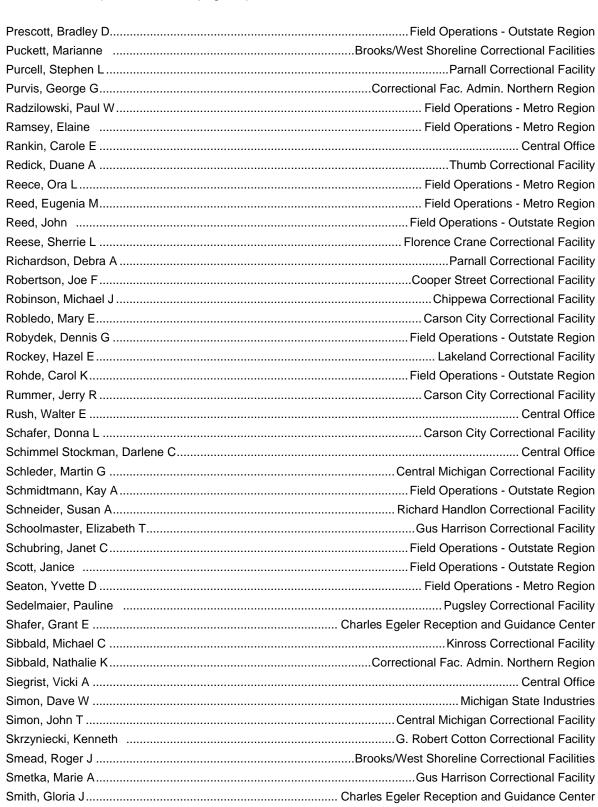


RETIREMENTS (Continued on page 14)



## **WWW.MICHIGAN.GOV/CORRECTIONS**

#### **RETIREMENTS** (Continued from page 13)





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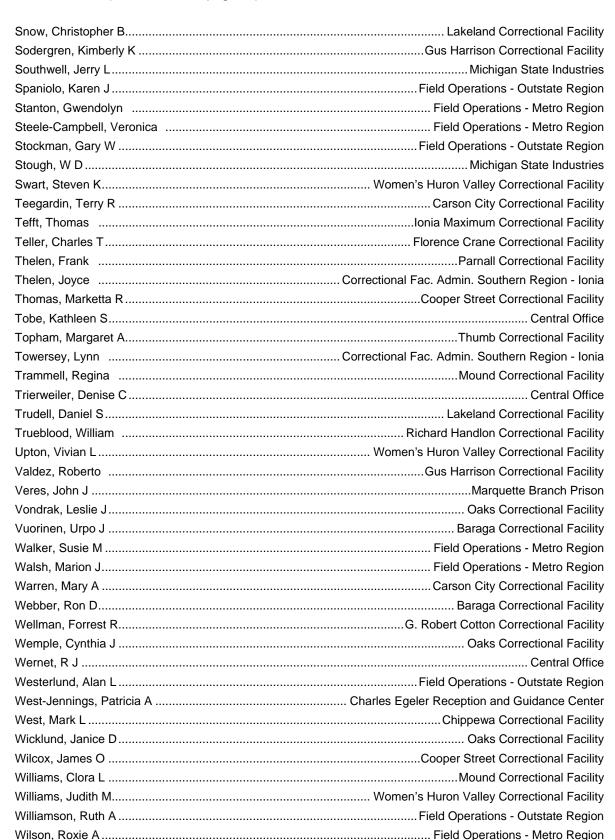


**RETIREMENTS** (Continued on page 15)



# **WWW.MICHIGAN.GOV/CORRECTIONS**

#### **RETIREMENTS** (Continued from page 14)





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RETIREMENTS (Continued on page 16)





# www.michigan.gov/corrections

#### **RETIREMENTS** (Continued from page 15)

Wimberly, Djon	Field Operations - Metro Region
Winters, Floyd M	Cooper Street Correctional Facility
Wiseman, Peggy L	Muskegon Correctional Facility
Wittenberg-Pelham, Rose A	Charles Egeler Reception and Guidance Center
Wolfenbarger, William H	
Wolffis, Sherrie	Field Operations - Outstate Region
Wollett, Marjorie A	Correctional Fac. Admin. Southern Region - Jackson
Wright, Celeste S	Field Operations - Outstate Region
Wyche, Betty R	Field Operations - Metro Region
Yarborough, James C	
Youngs, Nancy A	Field Operations - Outstate Region
Zurawski, Susan	Correctional Fac. Admin. Southern Region - Jackson



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